

**MINUTES
CITY BOARD OF EDUCATION
CITY OF MUSCLE SHOALS, ALABAMA**

The City Board of Education of the City of Muscle Shoals, Alabama, met for a special meeting of the Board in the office of the City Superintendent of Education of the City of Muscle Shoals, Alabama, which is the customary place of holding the meetings of said Board on January 5, 2022, at 7:30 a.m. The secretary called the roll with the following results:

Present: Celia Rudolph
 Sonya Allman
 Marilyn Davis
 Jamie Stoddard

Absent: Clayton Wood

Also present were Chad Holden, Superintendent and ex-officio Secretary to the Board and custodian of its minutes and records, Denise Woods, Assistant Superintendent, and Sherry Langley, Chief School Financial Officer. Administrator Jason Simmons and Supervisors Terry Pearson and Richard Templeton were also present. Tamra Counts, Muscle Shoals Education Association representative, was also in attendance.

Prior to the meeting, Terry Pearson gave a brief update on an emergency situation with a nonfunctioning heater motor on the third grade wing at McBride Elementary School. Superintendent Holden gave a quick briefing on a potential weather situation (ice/snow) on Thursday and Friday.

The secretary stated that due notice had been given to and receipt thereof acknowledged by each member of the Board prior to the meeting. Upon motion duly made and seconded and unanimously adopted, it was ordered that a copy of the notice of special meeting be inserted in the minutes of this meeting at the end thereof.

In the absence of Board President, Clayton Wood, Vice President, Celia Rudolph, declared a quorum present and the special meeting duly and legally constituted and open for the transaction of business.

A motion to approve the January 5, 2022, agenda was made by Dr. Davis and seconded by Mrs. Allman. There was no discussion and the motion was subsequently approved with four yes votes.

I. Business Action Items

In light of the recent surge in coronavirus cases, particularly the new Omicron variant, Superintendent Holden recommended approval of a second extension to the COVID-related paid leave to covered employees for qualifying reasons as provided under the American Rescue Plan Act signed by President Biden in March 2021. The first Board approved extension expired December 31, 2021. The specific allowances for paid leave falling under this option are on file at the Board's office. A motion to approve the superintendent's recommendation was made by Mrs. Allman and seconded by Dr. Stoddard. No discussion followed and the superintendent's recommendation was approved by four yes votes.

Superintendent Holden recommended approval of the Personnel Report. A motion to approve the superintendent's recommendation was made by Dr. Stoddard and seconded by Dr. Davis. No discussion followed and the superintendent's recommendation was approved by four yes votes. For the benefit of the audience, the Personnel Report was read by Dr. Holden. The Personnel Report is shown at the end of these minutes.

Superintendent Holden reminded the Board that employees are due back today and students will return tomorrow (weather permitting). Dr. Holden also mentioned a Covid survey sent yesterday to parents in hopes of getting an idea of the Covid status among the school population. So far, the parent response has been low (about 60). Approximately 15 of the responses indicated positive cases. Dr. Holden stated the recent CDC guidelines regarding the five day quarantine was not intended for school populations and provided additional information on the guidelines.

Dr. Rudolph asked if there was any other business. There being none, the meeting was declared adjourned.

Minutes approved:

Attest:

Chad Holden

SEAL

Personnel Report

I. Employment

1. Justin Newland
260 day system-wide custodian, at Highland Park Elementary (1/2) and Webster Elementary (1/2), effective February 1, 2022.

II. Reassignment/Transfer

1. Rich Kennedy
From 260 day system-wide custodian at Highland Park Elementary (1/2) and Webster Elementary (1/2) to 260 day system-wide custodian assigned to Highland Park Elementary, effective January 20, 2022.
2. Jerry Roush
From 260 day system-wide custodian assigned to Highland Park Elementary to 260 day system-wide custodian assigned to Muscle Shoals High School, effective January 20, 2022

Not For Board Action ** Information Only

Jenny Lee Cottrell, Math Teacher at Muscle Shoals Middle School, will be on medical leave starting January 5, 2022 with flexible dates based on medical needs.

Minnie Rowell, Auxiliary Teacher at Howell Graves First-Class PreK, will be on medical leave starting January 4, 2022, for approximately 4-6 weeks, but flexible dates based on medical needs